



## Officer Specialist School – Uniform Policy

### Rationale

- A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

### Purpose

The purpose of the Officer Specialist School Uniform Policy is:

- To create a sense of identity, pride and belonging to the school community
- To promote equality amongst all students
- To provide durable clothing that is cost effective and practical for the school environment
- To maintain and enhance the positive image of OSS in the wider community
- To ensure student appearance reflects the expectations of the school community

### Implementation

- All students are required to adhere to the Uniform Policy
- The School Council requires the Principal to be responsible for the implementation of the Uniform Policy in a manner consistent with the Student Code of Conduct.
- The Uniform Policy applies during school hours and when on excursions as nominated by the school.
- The Uniform Policy consists of:
  - Navy blue pants/shorts/skort
  - Navy and gold school polo
  - Navy blue jumper/hoodie/vest
- Shoes are to have enclosed toes. Runners or school shoes are permitted
- Students are encouraged to wear a sun hat in terms one and four. Hats are not to be worn inside
- For health and safety reasons, hair below the shoulders should be tied back
- Tattoos are illegal for any person under the age of 18 years old. If any student is in breach of this state legislation, all tattoos must be covered at all times
- Only stud and sleeper earrings are permitted to be worn in ears
- Facial and tongue piercings are banned
- Make-up must be minimal and in neutral and natural tones (foundation only permitted)

- Only clear nail polish may be worn
- Facial hair must be kept trimmed and neat
- Beleza School Uniforms supply OSS uniforms with the school motif. Items can also be purchased in school colours from discount stores.
- Parents are strongly encouraged to affix name labels or write the students name on all clothing items
- The Uniform Policy, including details of uniform items and places of purchase, will be published in the newsletter at the start of each year. It will also be included on the OSS website, Compass and the Information Handbook to ensure new families have time to plan for the purchase of the uniform.
- Parents will be advised that arrangements can be made to supply uniforms via State Schools Relief (for families experiencing economic hardship)
- Parents seeking exemptions to the Uniform Policy due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal for consideration.

The following procedure will be implemented for students who are not wearing a school uniform:

1. A phone call will be made to the parents of the student, informing them that it is School Policy for all students to wear their uniform at school (and on school excursions as directed by the school). An offer of support will be made to help solve the problem of the student not being in school uniform.
2. An official letter will be sent, via post, explaining that their child is out of uniform and contravening School Policy. This letter will be signed by the Principal and the President of School Council.

### **Evaluation**

The Uniform Policy will be reviewed every four years by the OSS Council.

**Adopted:** updated Policy approved November 2017

**Review Date:** 2021